

Statement of Intent on Racism

Abingdon & Witney College stands firmly against any form of racism, discrimination or harassment and stands in solidarity with our community. We acknowledge that racism exists in our society and therefore it must exist in our college community also, but we will not tolerate it in any form and we will support any student or staff member who has been subjected to racism, discrimination or harassment.

We recognise that as a further education college, adult education provider, Higher Education provider, as an employer and as a community stakeholder, we have a huge role to play in educating people of all ages and shaping how they think about and interact with the world around them. We place a high priority on this role and we acknowledge that it is no longer enough to be non-racist – we must now be actively and visibly anti-racist in everything that we say and do.

We understand that this is a journey in which we will be educating ourselves, our staff, students and our community, and we acknowledge that it will take commitment from everyone to make meaningful and lasting change - we are determined that we will do this, no matter how challenging it seems and no matter how difficult the conversations we need to have along the way.

Our next steps will be to create a plan of actions to begin our journey, we feel strongly that it is now time for action and we look forward to working with our staff, students, and supporters on this and are confident that they will all embrace the journey with us.