

College Taster Pack
**Equality, Diversity &
Inclusion (EDI)**



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www.abingdon-witney.ac.uk



Welcome

We are looking forward to meeting you all in September. We hope our message is clear, we are an inclusive college who take the individual needs of our students seriously and responsibly.

Equality, Diversity & Inclusion (EDI): What does this mean?

Equality:

This refers to all individuals being treated with equal care and having access to equal opportunities for learning and development.

Diversity:

This refers to the differences between individuals and groups of people.

Inclusion:

This refers to the process of identifying, understanding and breaking down barriers to participation and belonging.

EDI affects us all. At Abingdon & Witney College we are committed to ensuring our students have equal access to learning. We are passionate about embracing new challenges and experiences to ensure we are constantly evolving to meet the needs of our students, by breaking down barriers.

What are the barriers to EDI?

We can group barriers to participation, into three areas:

Physical: For example, buildings and amenities not being accessible for some individuals, or specialist equipment not being available for those who need it.

Organisational: For example, policies and procedures not being in place to accommodate the needs of all individuals.

Attitudinal: For example, the embedded views and attitudes of individuals who find it difficult to consider the wider picture.



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Tasks:

Task 1:

Think of three examples when students and staff might experience prejudice in a college environment? What could you do to make sure you are always treating others respectfully?

- 1.
- 2.
- 3.

Task 2:

Using the links below. Research what we currently offer our students. Are there any groups you'd be interested in joining or any services that would be particularly helpful to you?

<https://www.abingdon-witney.ac.uk/student-life>

<https://www.abingdon-witney.ac.uk/support>

Write the groups here and then remember to let us know you want to join them when you enrol.

Task 3:

We are proud to be a college that promotes Student Voice. We feel it is vital that all students have the right to speak out about concerns or ideas. Follow the link below to share your thoughts on how to enhance, develop and embed our EDI culture.

<https://forms.office.com/Pages/ResponsePage.aspx?id=oXEMK86LB06JI9FyLbA2SKlup-4urpVGsMN7dZyH2d1UOTdYN1RYWkxORThGV1EzSk1INjMxTjIwOC4u>

By working together, we can achieve more.



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